

# GRI standards index

GRI	Description	Page
102	General disclosures	
	<b>Organizational profile</b>	
102-1	Name of the organization	2
102-2	Activities, brands, products, and services	6, 12
102-3	Location of headquarters	7
102-4	Location of operations	7
102-5	Ownership and legal form	9
102-6	Markets served	6
102-7	Scale of the organization	10, 78
102-8	Information on employees and other workers	78
102-9	Supply chain	12
102-10	Significant changes to the organization and its supply chain	9
102-11	Precautionary principle or approach	40, 50
102-12	External initiatives	19
102-13	Membership of associations	88
	<b>Strategy</b>	
102-14	Statement from senior decision-maker	1
102-15	Key impacts, risks, and opportunities	18, 20, 40, 50
	<b>Ethics and integrity</b>	
102-16	Werte, Grundsätze, Standards und Verhaltensnormen	30, 34
	<b>Values, principles, standards, and norms of behaviour</b>	
102-18	Governance structure	8, 21
102-20	Executive-level responsibility for economic, environmental, and social topics	21
102-21	Consulting stakeholders on economic, environmental, and social topics	22
102-23	Chair of the highest governance body	8
102-32	Highest governance body's role in sustainability reporting	2
	<b>Stakeholder engagement</b>	
102-40	List of stakeholder groups	31
102-41	Collective bargaining agreements	79
102-42	Identifying and selecting stakeholders	31
102-43	Approach to stakeholder engagement	32, 71
102-44	Key topics and concerns raised	23
	<b>Reporting practice</b>	
102-45	Entities included in the consolidated financial statements	9

<b>GRI</b>	<b>Description</b>	<b>Page</b>
102-46	Defining report content and topic boundaries	22
102-47	List of material topics	24 ff
102-48	Restatements of information	Nicht relevant, da erster Bericht
102-49	Changes in reporting	Nicht relevant, da erster Bericht
102-50	Reporting period	2
102-51	Date of most recent report	Nicht relevant, da erster Bericht
102-52	Reporting cycle	2
102-53	Contact point for questions regarding the report	2
102-54	Claims of reporting in accordance with the GRI Standards	2
102-55	GRI content index	85
102-56	External assurance	2
103	Management approach	
103-1	Explanation of the material topic and its boundary	24 ff
103-2	The management approach and its components	21, 30, 34, 39, 44, 50, 59, 70, 76
103-3	Evaluation of the management approach	21, 30, 34, 40, 50, 70, 76
200	Economic topics	
	<b>Economic performance</b>	
201-1	Direct economic value generated and distributed	10, 71
201-4	Financial assistance received from government	59
	<b>Indirect economic impacts</b>	
203-2	Significant indirect economic impacts	10, 59
	<b>Procurement practices</b>	
204-1	Proportion of spending on local suppliers	71
	<b>Anti-corruption</b>	
205-2	Communication and training about anti-corruption policies and procedures	35
205-3	Confirmed incidents of corruption and actions taken	35
	<b>Anti-competitive behaviour</b>	
206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	35
300	Environmental topics	
	<b>Energy</b>	
302-1	Energy consumption within the organization	53
302-3	Energy intensity	53
	<b>Biodiversity</b>	
304-3	Habitats protected or restored	53
	<b>Emissions</b>	

<b>GRI</b>	<b>Description</b>	<b>Page</b>
305-1	Direct (Scope 1) GHG emissions	53
305-2	Energy indirect (Scope 2) GHG emissions	53
305-5	Reduction of GHG emissions	52
<b>Effluents and waste</b>		
306-1	Water discharge by quality and destination	53
306-2	Waste by type and disposal method	55
306-3	Significant spills	55
<b>Environmental compliance</b>		
307-1	Non-compliance with environmental laws and regulations	55
400	Social topics	
<b>Employment</b>		
401-1	New employee hires and employee turnover	79
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	79
401-3	Parental leave	79
<b>Occupational health and safety</b>		
403-1	Percentage of total workforce represented in formal joint management– worker health and safety committees that help monitor and advise on occupational health and safety programs	43
403-2	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities	43, 79
<b>Training and education</b>		
404-2	Programs for upgrading employee skills and transition assistance programs	76
404-3	Percentage of employees receiving regular performance and career development reviews	79
<b>Diversity and equal opportunity</b>		
405-1	Diversity of governance bodies and employees	78
<b>Non-discrimination</b>		
406-1	Incidents of discrimination and corrective actions taken	79
<b>Local communities</b>		
413-2	Operations with significant actual and potential negative impacts on local communities	51
<b>Public policy</b>		
415-1	Political contributions	35
<b>Customer privacy</b>		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	35